



## PPMA One to Watch 2026 information and entry form.

The 2026 PPMA One to Watch programme has been designed for applicants at the early stage of their HR/OD professional career and to test your personal qualities in a range of activities, whilst at the same time helping you to enhance your confidence and resilience. We hope that participating in this talent development programme will encourage you to achieve more than you thought possible in your career.

The PPMA is keen to create an environment where talent can shine, and to offer opportunities for everyone to learn, grow and stretch themselves. Through your participation, your organisation is telling you that you have the potential skills and qualities to be a future leader in the Public Sector. It will be up to you to make the most of this unique experience and to cherish your networks online and offline over the coming months and years.

This programme is all about identifying and showcasing the tremendous breadth and depth of emerging talent that we have in the Public Sector. Included in this briefing pack is everything you need to know about the programme, what you have to do next, dates and deadlines, how the competition element will work and the results and rewards.

**So best of luck and allow your talent to shine!**



## How will the programme work?

There are three phases:

### 1. Initial shortlisting

Enter the programme by completing the application form at the end of this document and sending it to [admin@ppma.org.uk](mailto:admin@ppma.org.uk) by **12 noon on 12th June 2026**. Shortlisting will then take place, and successful applicants will be notified and invited to attend an assessment.

### 2. Assessment

Successful applicants will be invited to take part in a two-day assessment of individual and group activities and presentations on 11<sup>th</sup> and 12<sup>th</sup> August at the University of Warwick

A master class in communication techniques will be held on the first day and we will provide you with additional guidance, support and coaching for the remainder of the programme.

### 3. Winner announced

At the end of the two days, the overall winner will be announced, and the winner will be celebrated at the PPMA Annual Conference.

## Important event dates

#### **12<sup>th</sup> June 2026- Submit your initial application.**

To take part in the programme, you must send your application form to [admin@ppma.org.uk](mailto:admin@ppma.org.uk) by 12 noon on 12<sup>th</sup> June 2026.

#### **11<sup>th</sup> and 12<sup>th</sup> August - Assessment**

Two days of presentations and master classes will be held on 11<sup>th</sup> and 12<sup>th</sup> August. Overnight accommodation on 11<sup>th</sup> August will be provided. Should accommodation be required for the evening before the assessment starts on 11<sup>th</sup> August, you will need to arrange this directly with the venue and your organisation will need to pay for this.

#### **PPMA Annual Conference**

The winner will be celebrated at the PPMA Annual Conference.



## The judges and coaches

The judging panel and coaches will consist of representatives from the PPMA as well as finalists or winners from previous programmes.

## Winner and awards

At the PPMA Annual Gala Dinner the overall winner of One to Watch will be celebrated.

The One to watch talent programme is a social media friendly event, and we encourage you to share your challenges, successes and learning prior, during and post event using the hashtag #OnetoWatchPPMA

## Price (+VAT)

£500pp member

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£750pp non-member

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This can be paid via the website by using the payment button in the top left of the page or by requesting an invoice via [finance@ppma.org.uk](mailto:finance@ppma.org.uk)



## PPMA One to Watch 2026 entry form.

To register your interest in taking part in the PPMA One to Watch programme, please email the following information to [admin@ppma.org.uk](mailto:admin@ppma.org.uk) by **12 noon on 12<sup>th</sup> June 2026**.

### Your details

Title (Mr/Mrs/Miss etc.)	
Surname:	
Forename:	
Job title:	
Contact Tel:	
Mobile: (please note we will add you to a WhatsApp group)	
Email:	
Alternative email: (many organisations have security settings that often mean our emails don't get through)	

Your organisation:	
Name:	
Postal address:	
Post code:	

## Why are you applying?

This is your opportunity to 'sell yourself' and tell us why you should be a part of One to Watch 2026. Please provide as much relevant information as you can, while being concise and avoiding 'waffle'.

**1. Tell us about something you've done in your life which has made a real difference to the better of others?**

**2. Why have you chosen to work in the public sector?**

**3. What was the last thing you learned? How has this helped you in your work?**

**4. What do you hope to achieve in life? What do you want your legacy to be? (max. 1000 words)**

