



PPMA EXCELLENCE IN PEOPLE MANAGEMENT AWARDS

2026

Information Pack

Meet our judges



Our judging panel is made up of senior leaders from across Local and Central Government, the Third Sector, and the Private Sector. We are delighted to welcome several new judges to the process this year, alongside a number of our 2025 judges who are returning to lend their experience once again.

Each judge is highly respected within their profession and recognised as an expert in their field, bringing insight, integrity, and a wealth of knowledge to the PPMA Excellence in People Management Awards.

Key Dates

Judging completed and results collated: *by 5th February 2026*

Shortlist announcement: *12th February 2026*

Winners announced: *24th April 2026* at the Awards Evening during the PPMA Annual Conference, held at The Hilton Birmingham Metropole, NEC



Juliette Alban-Metcalfe

Chief Executive, Real World Group



Juliette is a Chartered Occupational Psychologist and CEO of Real World Group (a University of Leeds spin-out company). She has helped establish Real World Group's assessments of Engaging Transformational Leadership, based on uniquely proven research involving tens of thousands of people globally. She consults up to Board level with organisations worldwide. Juliette has authored a number of articles in practitioner and peer-reviewed journals, as well as book chapters on leadership, teamworking and diversity & inclusion. She is currently undertaking a doctorate exploring effective leadership of hybrid teams.



Claudia Beaumont

Strategic HR Business Partner,
Wiltshire Council and winner of
PPMA Peer into the Future 24/25



Claudia Beaumont is a Strategic HR Business Partner at Wiltshire Council and the winner of the PPMA Peer into the Future Award 2024/25, recognising her emerging leadership and contribution to the people profession.

In her role, Claudia works closely with senior leaders to deliver strategic HR solutions that support organisational priorities, workforce planning, and service transformation. She brings strong expertise across employee relations, organisational development, and change management, and is known for her collaborative, forward-thinking approach.

Claudia is passionate about the future of the HR profession and the role it plays in enabling high-performing, inclusive public services. Her award reflects her commitment to innovation, professional development, and continuous improvement, as well as her potential as a future leader within local government HR.



Samantha Betts

Assistant Director Human
Resources & Organisational
Development, Salford City Council
& PPMA board member



Sam started working in Salford over 30 years ago straight after graduating from Salford University and never left – that's what the Spirit of Salford does to you! During that time she has held various HR & OD roles working across the range of service directorates, schools and with partner organisations before her appointment as the Director for HR & OD in 2015.

Salford is people centred and values based which aligns with her strong personal view that organisations only exist because of people – the single most important part of any organisation are people! As a HR & OD practitioner she has worked across the full range of HR & OD disciplines, and led the development and delivery of workforce development strategies and activities to support public service reform, transformation and service redesign across the city – leading the way to make Salford a great place to work. Sam is passionate about co-design with people and also naturally curious so doesn't think you should ever stop listening, learning, sharing ideas and new ways of doing things.



Julie Biggs

PPMA, Talent Programmes & Awards Manager



Julie has broad experience as a Director leading large dispersed teams delivering services to a variety of clients combined with experience of multi-agency partnerships. She understands the demands, complexity and uncertainty that leadership and transformation entails.

As a highly experienced HR Business Leader, Julie has led the full range of HR & OD service delivery including shared services with IBM. Alongside this, she has led several major transformation & change programmes across and within a wide range of organisations.

As a certified and very experienced Coach, Julie has undertaken coaching at executive, individual and team level for over a decade in the areas of enhancing business and individual performance, senior leadership & executive development, team development, transformation and improving relationships.

Julie's voluntary roles include being a Trustee/Non-Executive Director for a charity and a Board member for the Public Services People Managers Association (PPMA).

Julie has a Master of Arts Degree in Human Resources and is a Fellow of the Chartered Institute of Personnel & Development. She is a qualified Coach, an NLP Master Practitioner and a member of the Association of Coaching.



Trudy Birtwell

Director of Learning, Solace



Trudy has been Director of Learning at Solace since 2011, where she leads a range of high-profile leadership and organisational development programmes. She works closely with clients to co-design solutions that deliver lasting value and leads Solace's partnership work with organisations including MHCLG, the LGA, INLOGOV, Collaborate, and PPMA.

With over 20 years' experience as a senior HR and OD practitioner, Trudy has worked at board and executive level and has a strong track record in leading complex change and transformation programmes. She previously held a Director role at the Homes and Communities Agency, leading external skills and capacity-building work across the housing and regeneration sector.

A Chartered Fellow of the CIPD, Trudy specialises in leadership and organisational development and is a qualified business and executive coach, known for her collaborative style and passion for developing people and teams.



Swati Bisht-Rawat

PPMA Peer into the Future 2021
Head of Talent, Performance and
Innovation, Westminster City
Council



Swati Bisht-Rawat, MCIPD is a dynamic People & Culture leader with extensive experience across public and commercial organisations. She currently leads Talent, Performance, and Innovation at Westminster City Council, where she shapes human-centric people strategies that strengthen organisational performance and create inclusive, purpose-led workplace cultures.

Known for her energetic, innovative, and entrepreneurial approach, Swati's work spans organisational development, employee experience and leadership growth, with a strong focus on translating values into lived culture. She brings creativity and clarity to complex people challenges, helping organisations evolve in ways that are both progressive and practical.

Swati was recognised as the Peer into the Future Winner 2021 by the Public Services People Managers' Association (PPMA), reflecting her commitment to people-focused leadership and continuous professional development. She is an active contributor to sector thought leadership and regularly speaks and writes on talent, skills, culture evolution and future-ready HR.



Natasha Brown

PPMA Vice President



Previously serving as the Director of Human Resources for the London Borough of Waltham Forest, Natasha played a pivotal role in shaping and implementing the HR strategies that drive the success of the organization. As a distinguished member of the Public Services People Managers' Association (PPMA) Board, she actively contributes to the advancement of HR practices within the public sector. Prior to her Waltham Forest position, Natasha served as the HR Workforce Manager for Basildon Borough Council, where she developed expertise in recruitment, training, and employee engagement. With her extensive knowledge and proven leadership, Natasha Brown continues to make significant contributions towards building strong and effective workforces in local government settings.



Steve Davies

PPMA Treasurer & Past PPMA
President 2020—2022



Steve has been a member of the PPMA since the early 2000s and became the Chair for London in 2013. He has been a key member of the PPMA Board for many years, serving as Treasurer and Secretary in, and as President for from 2020 to 2022.

A highly respected and experienced HR Director, Steve spent his career working across a number of London Boroughs, holding senior HR roles including director-level positions. He most recently served as Head of Regional Employers for London Councils, acting as the strategic workforce lead to support London Boroughs in improving public services through delivery, commissioning, management, transformation, and innovation.

Steve has now retired from his professional role but continues to be an active and valued member of the PPMA community.



Rebecca Davis

Executive, West Midland
Employers



Rebecca has been part of WME since 2019, she has extensive senior leadership experience across the public sector and works closely with senior leaders on finding solutions to the big challenges facing the future of public sector services. Rebecca is a skilled facilitator, conference speaker and a huge advocate for inclusion and female progression.

Rebecca's favourite saying is "Your past does not determine who you are, but prepares you for who you will become".

Rebecca has extensive experience in leading organisations and teams, working with Councils and other public sector organisations on incredibly challenging and highly sensitive areas of work, spanning Transformation, Workforce and Organisational Development.

Rebecca regularly advises leaders and Chief Executives on highly sensitive issues and has led many senior executive appointments on behalf of them.

Rebecca regularly produces thought pieces and articles for publication, offers commentary to the media and radio, facilitates senior leadership events and chairs conferences.

Outside of work, Rebecca is a mom to two children and is an avid runner, regularly competing in half-marathon events across the Country.



Sandra Farquharson

PPMA President Elect
Director of HR & Organisational
Development at Hackney



Sandra Farquharson, FCIPD is a passionate Human Resources leader with 38 year's experience of working in the public sector. She has built her career being inspired and led by the next opportunity to make a difference. She worked for many years in central government, with a national and global remit, before joining local government.

Her personal story, unusual career path, and inspirational leadership qualities, brings fresh perspectives within her role as the Director of HR and Organisational Development at Hackney Council, and her PPMA Vice-President role. She is a champion of the important role of HR in shaping change in local government and the public sector.



Cheryl Graham

Human Resources Director &
London Regional Employer
Secretary, London Councils



Cheryl Graham is a senior HR leader with extensive experience in strategic and operational HR, organisational development, and workforce transformation across large public sector organisations. She is recognised for her strong leadership, communication, and negotiation skills, and for successfully leading complex change programmes including TUPE, organisational redesign, culture change, and workforce reform.

Cheryl is currently HR Director and London Regional Employers' Secretary at London Councils, where she provides strategic workforce leadership across the organisation and the regional employers' function. Her role includes overseeing HR and OD policy, workforce strategy, employment initiatives, and advising political and managerial leaders on regionally significant workforce issues.

Previously, Cheryl held senior HR leadership roles at Essex County Council, Newham Council, and Havering Council, leading large-scale workforce programmes, EDI initiatives, leadership development, and organisational change. She is MCIPD qualified, holds a Master's degree in HR Management, and is an accredited MBTI practitioner. Her leadership style is values-driven, collaborative, and focused on building high-performing, resilient organisations.



Nadira Hussain

Chief Executive, Socitm



Nadira is an experienced ICT and change management leader with over 25 years' experience, primarily in local government. She has led ICT and digital services and managed portfolios spanning transformation, business improvement, and customer services, delivering complex change programmes that introduce new operating models, improve efficiency, and enhance public services.

At Socitm, Nadira is passionate about supporting members to shape effective, modern public services. Building on her work as President (2015/16), she focuses on strengthening leadership capability, skills, and diversity across the sector, with a particular commitment to tackling inequality, promoting professionalism, and championing women in digital and technology leadership.

Her wider roles include workforce development advisory boards for Health Education England (BDRW) and FEDIP, board membership at the Institute of Government and Public Policy (IGPP) and Solace in Business (SiB), and voluntary roles with the Shuri Network, DLGL, the Solace EDI Forum, the Socitm/UK Authority Women in Local Government ICT Network, and #techmums.



Heather Jameson

Editor, The MJ



Heather Jameson is editor of The MJ, the leading weekly local government title for chief executives and senior managers, and of www.TheMJ.co.uk.

She is a regular speaker at both local government events and The MJ's own events, including The MJ Future Forums and The MJ Achievement Awards.

Heather was a member of the Councillors' Commission, chaired by Professor Colin Copus of De Montfort University, and is a passionate advocate of local government.

She hosts a regular podcast – Our World is Local – with Cratus Group chairman Nick Kilby.



Akddus Khan

Head of Learning & Culture,
Oldham Council and PPMA HR
Rising Star 2025



Akddus Khan is Head of Learning & Culture in Human Resources and Organisational Development at Oldham Council, where he leads strategic learning, workforce development and culture initiatives that support organisational transformation and inclusive talent growth. In his role, Akddus champions meaningful career pathways, apprenticeships and development opportunities that help people thrive and contribute to local government's evolving workforce.

Akddus is also a passionate advocate for youth careers and community engagement, regularly representing Oldham Council at events that connect with local talent and early career professionals.

In recognition of his leadership potential and commitment to HR excellence, Akddus was named PPMA HR Rising Star Winner 2025, an award celebrating emerging talent and influence within the HR and people profession.



Rebecca Lea

Head of Workforce Collaboration,
Greater Manchester Combined
Authority



Rebecca is Head of Workforce Collaboration at Greater Manchester Combined Authority (GMCA). In this role, she leads and delivers ambitious workforce collaboration programmes across 14 partner organisations within Greater Manchester, working to drive meaningful and sustainable change across the public sector workforce.

Rebecca's work focuses on improving workplace equity, diversity, and inclusion, as well as strengthening leadership, organisational culture, and employment practices. She brings organisations together to share learning, align approaches, and develop collective solutions to complex workforce challenges, ensuring that collaboration delivers tangible outcomes for employees and employers alike.

With a strong commitment to fairness, innovation, and partnership working, Rebecca plays a key role in shaping workforce strategy across the region, supporting organisations to build inclusive, high-performing workplaces that are equipped to meet both current and future challenges.



Victoria Lee

PPMA Ambassador and HR
Consultant & Coach



Victoria Lee is an independent HR consultant, focussing on organisation culture and change, coaching and mentoring, and providing senior level HR advice to organisations on a range of issues. She works with an OD mindset underpinned by a wealth of senior experience and strong generalist foundations.

Vickie has extensive experience in local government HR having previously worked for many years at Worcestershire County council, then as Head of HR and OD for Wychavon/Malvern Hills District Councils, and most recently as Assistant Director of HR and OD for Sandwell Council. Vickie now works independently through her own company, Emiria Consulting, and in partnership with others, including as a Coach and Associate with West Midlands Employers and Resident Chief People Officer with People and Transformational HR (PTHR).

Dedicated to the development of HR professionals and the profession at large, Vickie is an active member of Hereford and Worcester CIPD Branch Committee and a CIPD mentor, as well as continuing to support PPMA development programmes as a coach.



Molly Lucas

Senior Organisational
Development, The Royal Borough
of Kingston upon Thames,



Molly joined the field of People and Organisational Development last year at Kingston Council, where she has gained experience across organisational development, workforce development, and employee relations. She works closely with colleagues from across the organisation, contributing to initiatives that support culture, capability, and positive workforce practices.

Molly is passionate about contributing to the public sector and supporting work that delivers meaningful, positive outcomes for local communities. In summer 2025, she was honoured to be selected as the winner of the PPMA One to Watch Scheme—an unforgettable experience that helped develop her communication skills and further strengthened her commitment to supporting people development, organisational culture, and impactful public service.



Clive Mallon

Head of Organisational
Development and Employee
Experience, Somerset Council



Clive Mallon is Head of Organisational Development and Employee Experience at Somerset Council, where he leads initiatives to enhance organisational effectiveness and Improve employee experience across the authority. With nearly 20 years of experience in the public sector, Clive has developed a strong track record in driving cultural change, leadership development, and workforce transformation. He is passionate about creating inclusive, engaging workplaces that support both people and performance.

In addition to his role at Somerset Council, Clive has been an active member of the Public Services People Managers Association (PPMA) for several years and contributes as part of the extended management board. His involvement reflects a strong commitment to advancing people management practice across the sector, sharing best practice, and supporting continuous improvement within public service organisations.



Nichola Mann

Joint Director for People &
Governance for Brentwood
Borough Council and Rochford District
Council & PPMA Vice President



Nichola is currently the Acting Joint Director for People & Governance at Brentwood Borough Council and Rochford District Council, as well as part of PPMA's Extended Management Board. She started her HR career on a youth trainee apprenticeship scheme at the London Borough of Newham, where she took on a number of different HR roles, moving on to Basildon Borough Council and then taking up the role of HR Manager with Brentwood Borough Council in April 2020. She has worked within the public sector for over 30 years leading on a range of areas including Operational Services, Workforce Change and Business Partnering. Following a partnership agreement with Rochford District Council in 2022, Nichola now heads up the HR & OD Service for both Council's and recently took up an acting up position as part of the Corporate Leadership Team, with a key focus on People and Culture. Having been a winner and highly commended in recent years, she is now really excited to join our judging panel and cannot wait to see the talent in our sector.



Hannah Mason

PPMA Peer In to the Future Winner
23/24 & Head of Hr Resourcing and
Relations at Central Bedfordshire
Council



Hannah Mason is an experienced Head of HR, working at Central Bedfordshire Council as Head of HR Operations. She is passionate about employee experience, organisational culture and supporting the workforce at every stage.

Hannah is a keen ambassador for the PPMA, not least their development programmes which she has taken part in (HR rising stars 2014 and Peer into the Future's Peer of the Year 2024) and believes in the benefits of networks and communities for both professional and personal development and wellbeing.

In her spare time Hannah has become deeply engaged in grassroots football, more by circumstance than judgement, but thoroughly enjoys volunteering as Safeguarding Lead Welfare Officer for her local club, and cheering on her son and husband in their footballing endeavours.



Gordon McFarlane

PPMA Past President & Director of HR
& OD at London Borough of Newham



Gordon McFarlane is Director of Human Resources and Organisational Development at Newham London Borough Council. He brings over 25 years of experience in Human Resources, having worked across a range of local authorities throughout the UK in senior strategic roles.

Prior to joining Newham, Gordon spent 11 years at Leicestershire County Council, most recently as Assistant Director of Corporate Services, where he provided strategic leadership across HR, organisational development, and corporate services during periods of significant change.

In his current role at Newham, Gordon works closely with senior leaders and elected members to shape and deliver people and organisational development strategies, support transformation programmes, and promote effective workforce practices. He is also an active contributor to sector-wide collaboration through professional HR networks, sharing best practice and supporting the development of the local government workforce.



Marie Mettam

PPMA Ambassador, HR Consultant and
HR Change Advisor, Cancer Research
UK



Marie is an award winning senior HR leader with a strong track record of transforming workforces across the public, charity and consultancy sectors. A former PPMA Peer of the Year and current PPMA Management Board member, she has led major organisational change, delivered sector leading people strategies, and shaped nationally recognised wellbeing programmes. Alongside a decade of strategic HR leadership at Lincolnshire County Council, Marie now works as an independent HR Consultant and HR Manager at Cancer Research UK, supporting organisations through complex, compassionate and inclusive change. She also assesses CIPD Member-level qualifications, helping develop future HR leaders. Marie brings clarity, warmth and evidence-driven insight to the PPMA Awards judging panel.



Caroline Nugent

HR Executive consultant, NuGenHR



Caroline Nugent FCIPD is an experienced Independent HR Director, currently working across a range of interim and consultancy assignments. With over 40 years' experience in Human Resources and organisational development, Caroline has supported organisations through complex workforce and OD challenges, particularly during periods of significant change and transformation.

Caroline is widely recognised as an influential HR executive with a strong track record of providing strategic leadership across the public sector. She brings deep expertise in organisational design, leadership development, workforce strategy, employee relations, and cultural change, and is known for her practical, insightful approach to navigating complex people issues.

A former President of the Public Services People Managers Association (PPMA) and a Non-Executive Director of the CIPD, Caroline has played a significant role in shaping national thinking on public sector workforce and people management. Through these roles, she has championed professional standards, collaboration, and innovation across the HR profession.

Caroline is a Fellow of the CIPD and continues to work closely with senior leaders and boards, offering trusted advice, challenge, and support to help organisations build resilient, inclusive, and high-performing workforces.



Maxine O'Mahony

Chief Executive, Breckland Council



Maxine is Chief Executive and Head of Paid Service at Breckland Council, leading over 300 staff to deliver essential local services. With 25+ years' leadership experience in both public and private sectors, and a background in HR, she is a CIPD Fellow passionate about people, performance, and change. In 2021, she led a major transformation at Breckland, creating a modern, flexible workplace with a culture that places people at the heart. A former Monitoring Officer, she now mentors senior officers and advises councils on workforce reform. In 2024, Maxine won MJ's prestigious Chief Executive of the Year Award. She is now helping shape Norfolk's future through the Local Government Reorganisation process.



Pam Parkes

FCIPD – PPMA President,
Commissioner for Birmingham City
Council



Pam is an experienced senior executive with a strong track record of delivering measurable success across some of the most challenging and ambitious local authorities in Central and Greater London. She brings significant expertise in leading complex change, improving organisational performance, and supporting the delivery of strategic priorities in fast-paced and high-profile environments.

Following a successful career as an interim consultant, Pam worked with a wide range of public sector, SME, and not-for-profit organisations, supporting senior leaders to achieve business-critical objectives and navigate periods of change and transformation. Her consultancy work strengthened her ability to adapt quickly, build effective relationships, and deliver results across diverse organisational contexts.

Since 2017, Pam has been based at Essex County Council, where she continues to provide senior leadership and strategic oversight, contributing to the delivery of key organisational and workforce priorities. She is known for her pragmatic, outcomes-focused approach and her ability to combine strategic insight with operational delivery to achieve sustainable improvements.



Barry Pirie

PPMA Sponsorships Manager



Barry first joined the PPMA Management Board in 2009 and has had a variety of roles including Southwest Regional Chair, Lead advisor on HR Transformation, Vice President 2014-15, and President 2015-16. Previously while in Scotland he was an active member of PPMA's sister organisation the Society of Personnel Directors Scotland (SPDS).

After many years as a Senior Leader of Human Resources and support functions including ICT, Customers Services, Commercial Services, Strategic Assets and Facilities Management. Business Services / Finance, and Registration Services Barry now operates as a Consultant within the Public, Local Government and Voluntary Sectors.

He continues to be passionate about the aims and values of PPMA and has recently returned to support the PPMA Senior Management Board as Sponsorship Manager.



Nimisha Patel

Head of Change Management,
London Borough of Newham



Nimisha Patel is Head of Change Management at the London Borough of Newham, where she leads the organisation's approach to transformation and change, ensuring that complex programmes deliver lasting and meaningful outcomes. She brings extensive experience in driving organisational change across large, diverse public sector environments.

Nimisha has a strong track record of leading and embedding sustainable change through effective stakeholder engagement, cultural development, and strategic planning. Her work is rooted in a people-centred approach, focusing on supporting employees through change while enabling organisations to improve performance, resilience, and service delivery.

Passionate about innovation and collaboration, Nimisha champions initiatives that enhance employee experience, strengthen organisational culture, and drive operational excellence. She works closely with senior leaders, teams, and partners to ensure change programmes are aligned with organisational values and deliver tangible benefits for both the workforce and the communities they serve.



Neisha Porter

PPMA HR Rising Star 2020

Head of OD and Internal
Communications, Richmond and
Wandsworth Councils



Neisha Porter is Assistant Director of Organisational Development and Internal Communications at Richmond and Wandsworth Councils, a role she has held since April 2024. She leads strategic programmes focused on organisational culture, employee engagement, leadership development, and internal communications across both authorities.

With over 18 years' experience in local government HR and OD, Neisha has a strong track record of delivering people-centred change, embedding inclusive practices, and improving employee experience in complex public sector environments. She is known for her collaborative leadership style and ability to translate strategy into practical, impactful action.

Neisha is an active contributor to the wider people profession, has previously served on the PPMA Board, and was recognised as a PPMA HR Rising Star for her contribution to the sector.



Helen Scott

Executive Director, UHR



Helen has worked in higher education since 1991, building a long and distinguished career in Human Resources within the sector. She began her career at the University of Oxford before moving to take up the role of HR Director at the University of Sussex, where she has provided strategic leadership and support to the institution through periods of significant change and development.

Since 2004, Helen has been actively involved with Universities Human Resources (UHR), working closely with the Executive Committee to help lead and shape the organisation's direction and priorities. In this role, she supports collaboration, professional development, and the sharing of best practice across the higher education HR community.

Helen is passionate about engagement and welcomes involvement from across the sector. Whether you are looking to contribute ideas, become more involved in UHR activity, or are new to an HR Director role, she encourages colleagues to get in touch and be part of the wider professional network.



Chris Twigg

Founding director of Inner Circle Consulting



Chris is a founding director of Inner Circle Consulting, an expert in programme and project management, property, change management and strategy, with 20 years' experience of leading teams and organisations to deliver property transformation projects that make a difference. Inner Circle is a 21st century consultancy for 21st century challenges, aiming to deliver strong public services and thriving places so everyone can live a good life. The big missions of local government and its partners are our purpose. Working alongside the public sector for more than a decade, we know the impact of austerity, Covid and the cost-of-living crisis and we know that radical transformation and rebuilding civic trust in institutions are the only way to foresee and prevent future crisis. Our success lies in the success of future leaders to maintain their organisations' relevance and viability in a world marked by inequalities, and inadequacies in the public response.



Steve Walker-Whitehead

Director of Human Resources and
Organisational Development, London
Borough of Hounslow & PPMA Vice
President



Steve Walker-Whitehead, the newly appointed Vice President of the PPMA, is a dedicated advocate for employee well-being and good industrial relations. Beginning his career in the Arts and Libraries directorate at Kent County Council, he quickly immersed himself in the world of trade unions, becoming one of the youngest branch secretaries in the UK. This experience fuelled his passion for fostering positive employee experiences and bringing humanity to the workplace, with the aim of empowering individuals to flourish in all aspects of their lives.

Transitioning into the people management and development profession in 2000, Steve has since held various leadership positions within local government and the field of organizational development. Notably, he served as an executive director at Citizens Advice, highlighting his commitment to promoting people and equality. Returning to local government, Steve joined Hounslow as an interim Director in 2019, eventually becoming the Director of People, Equality, and Organizational Development. With expertise in industrial relations and pay equality, Steve is recognized as an award-winning thought leader in culture and workforce transformation, having contributed to published books and studies. He holds master's degrees in Modern Languages and Human Resources and Organisational Development, and is accredited as an MBTI practitioner and a Chartered Fellow of his professional institute.



Thank you to our sponsors



The PPMA Awards are made possible through the continued support of our valued sponsor community. Each award is proudly sponsored by an individual partner, whose commitment helps us recognise and celebrate excellence across the public sector people profession.

Our sponsors play an important role not only in supporting the Awards, but also in strengthening the wider PPMA community. Through strong partnership working, we are able to create meaningful opportunities to share learning, celebrate achievement, and champion innovation across the sector.

PPMA is extremely grateful for the ongoing support of our sponsors and looks forward to continuing these valued partnerships in the years ahead.

