

Local Government Reform Update and emerging workforce trends

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The national picture



Local Government Reform Agenda



SURREY

**DEVOLUTION PRIORITY
PROGRAMME**

**ALL OTHER
TWO-TIER AREAS**

2025

Autumn

October 2025
Decision announcement

26 September 2025
Final proposals submitted

28 November 2025
Final proposals submitted

Winter

**November 2025 –
January 2026**
Consultation

2026

Spring

March 2026
Secondary legislation

March 2026
Decision announcement

**January 2026 –
May 2026**
Consultation

Summer

7 May 2026
Elections to new unitaries

7 May 2026*
Mayoral elections

July 2026
Decision announcement

Autumn

Autumn 2026
Secondary legislation

Autumn 2026
Secondary legislation

2027

Spring

1 April 2027
New authorities operational

6 May 2027
Elections to new unitaries

6 May 2027
Elections to new unitaries

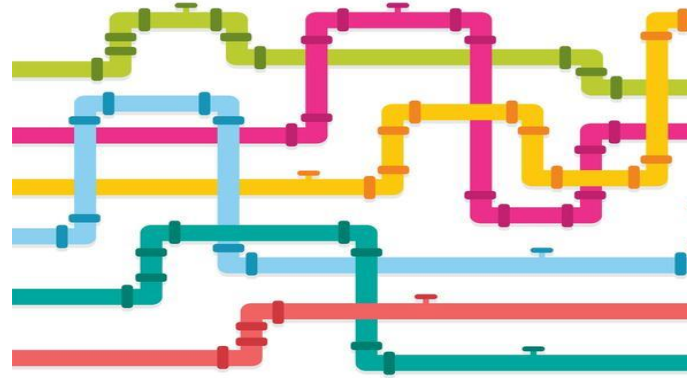
2028

Spring

1 April 2028
New authorities operational

1 April 2028
New authorities operational

Workforce challenges



Leadership – Priorities for now and the future



Harnessing and Developing Talent



Make
a
difference

Work for your
local council



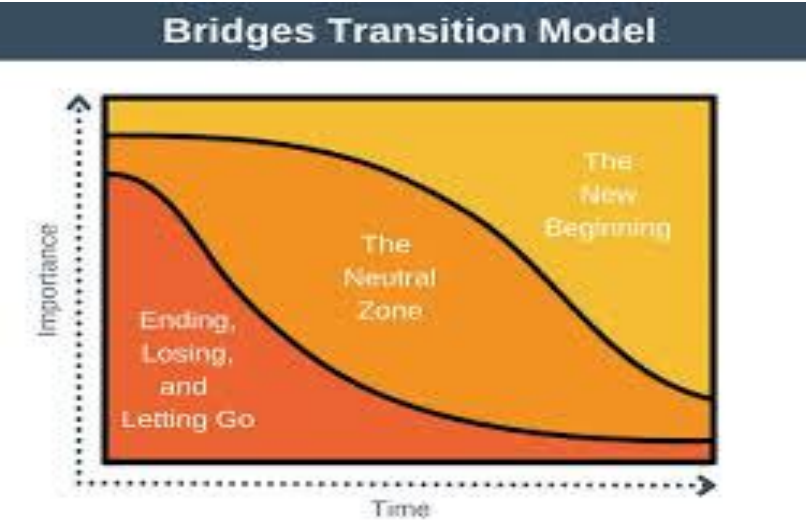
The Local Government Chief Executives' Development Framework

A Guide to using the framework
in chief executive recruitment
for local authorities and recruiters



Local Government
Chief Executives'
DEVELOPMENT

Leaning into the transition



Does that resonate?
Welcome your thoughts