

PPMA Awards 2019

AdviserPlus and Bradford Council



Figure 1

The programme was launched by senior leaders at the annual Manager Conference



Figure 2

Disciplinary Case duration

Since training was originally implemented, disciplinary cases take 66% less time.

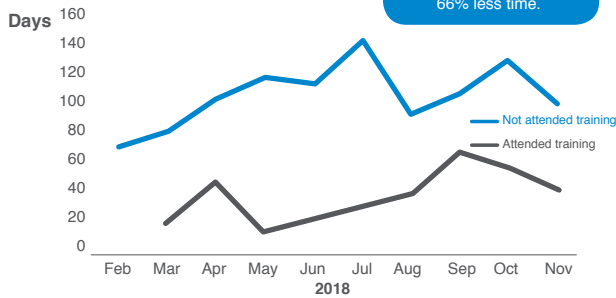


Figure 3

Grievance Case duration

Similarly, grievance case duration has reduced by 60%.

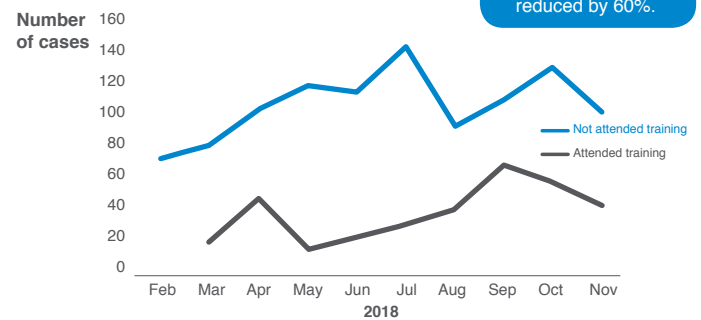


Figure 4

% short-term absences cases resulting in formal action

Four out of five business areas have seen a reduction in formal action resulting from short term absence.

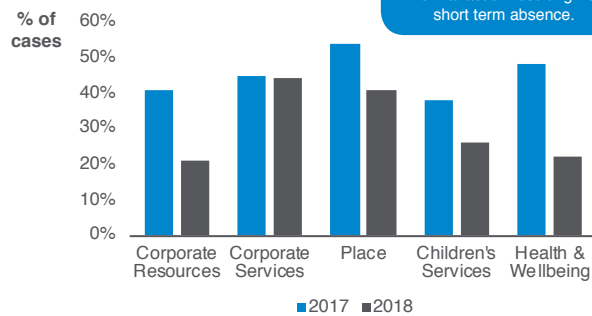


Figure 5

Performance cases opened by Quarter

The number of performance cases opened increased in early 2018, but plummeted as the training was rolled out.

