

Fig 1: Sample standard page from results' reports

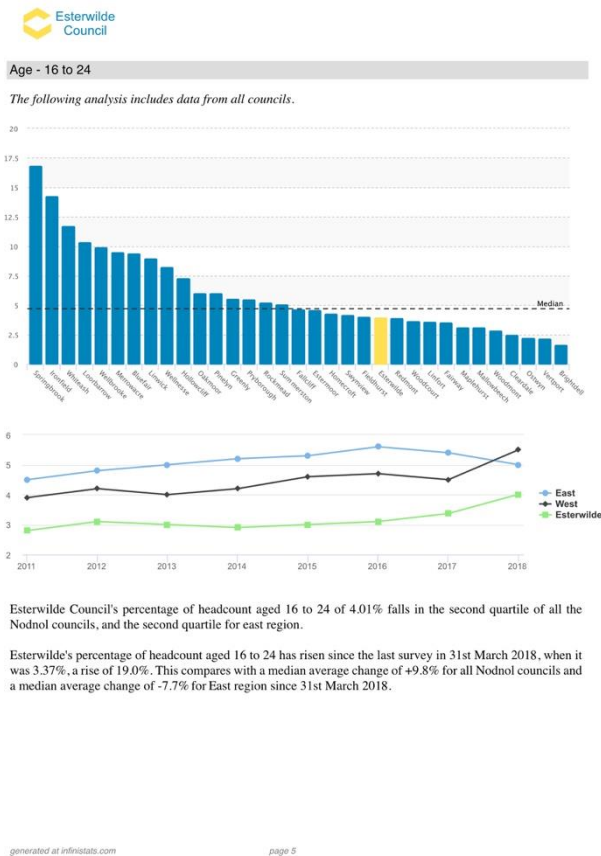


Fig 2: Sample pie chart page from results' reports

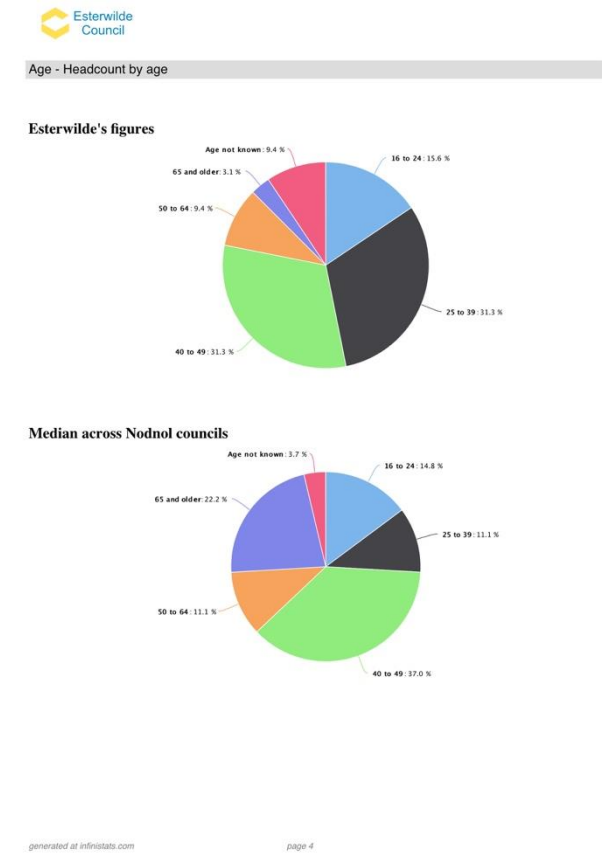


Fig 3: Sample scorecard summary (list of metrics redacted)

HR Benchmarking - 2017/18

A text paragraph of key points can appear here. For example total headcount and FTE of staff, average annual basic pay, key points on turnover/leavers etc.

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	Nodnol 2016/17 Mean	Nodnol Mean	Nodnol Median	Range of Responses		Esterwilde
Direct Employment						
Pay bill (exc. on-costs) (£)	--	6,161,217.26	6,368,405.00	1,529,152.00	9,501,446.00	4,814,669.00
Headcount	3,820.7	3,065.36	3,218	1,055	5,903	3,644
Full time equivalents	2,431.97	2,426.48	2,537	888	3,877	985
[Redacted]	5.06	6.04	4.69	1.69	16.87	4.01
[Redacted]	5.97	8.29	6.72	2.86	20.47	6.72
[Redacted]	7.90	10.14	8.43	3.73	23.60	8.83
[Redacted]	9.14	12.24	9.41	4.76	30.24	8.70
[Redacted]	7.46	10.16	8.69	3.64	25.11	6.86
[Redacted]	0.15	0.22	0.18	0	0.55	0.22
[Redacted]	44.83	44.52	45	40	49	46
[Redacted]	51.91	49.91	48.24	36.52	65.75	56.86
[Redacted]	48.09	50.09	51.76	34.25	63.48	43.14
[Redacted]	1.61	1.71	1.15	0.03	7.30	2.33
[Redacted]	51.45	49.67	49	40	58	57
[Redacted]	76.07	76.46	76.27	69.52	80.84	78.65
[Redacted]	20.93	20.66	20.33	16.98	25.25	20.86
[Redacted]	20.68	20.67	20.14	17.66	24.62	23.32
[Redacted]	21.01	21.46	21.29	18.59	24.86	22.40
[Redacted]	23.93	23.54	23.73	19.16	30.48	21.35
[Redacted]	13.45	13.67	13.75	9.98	17.57	12.06
[Redacted]	1.60	1.93	1.65	0	9.10	0.38
[Redacted]	50.32	51.16	52	40	59	58
[Redacted]	49.06	48.03	46	40	59	59
[Redacted]	48.84	51.09	52	41	59	49
[Redacted]	6.16	8.08	6.60	2.78	20.95	5.30
[Redacted]	6.10	8.43	6.70	2.97	21.15	6.70
[Redacted]	5.55	7.38	6.02	2.81	18.86	4.20

