



Conference 2019
Don't Worry Be Happy 😊

Hilton Birmingham Metropole

14th May – 16th May

AGENDA

Day 1—Tuesday 14th May 2019 ☺

| Time | Session | Speaker | Title | Location |
|-----------------|---|--|---|------------------------------|
| 15.00- 16.00 | | | Main Conference registration and networking opportunity At the Hilton Metropole, Birmingham NEC | |
| 16.15 – 17.00 | Opening of Conference and Strategic Session | <p>Solace Led</p> <p>Karen Grave, PPMA President</p> <p>John Higgins, Researcher, author, coach speaking Truth to Power</p> <p>Jo Miller Doncaster MBC chief executive</p> | <p>Identifying key system wide challenges facing HR colleagues and the workforce in organisations</p> <p>In this session, targeted towards HRD's, we're delighted to welcome Solace and John Higgins. Solace bring a fascinating perspective on what CEX's are looking for in their HRD's. John, a recognised expert is well placed to talk about the importance of speaking truth to power. It's a challenging topic but arguably the ability of a HRD to speak truth to power is critical for the overall health of an organisation.</p> | York Suite |
| 17.15 – 17.45 | AGM | Karen Grave | PPMA AGM for all members wishing to participate | York Suite |
| 18.30 - onwards | Social Event | All | <p>A fun evening of relaxation, food, drink in the High Line New York Bar & Lounge at Resort World on the opposite side of the lake to the hotel.</p> <p>https://www.resortsworldbirmingham.co.uk/whats-here/bars-and-restaurants/high-line-new-york-bar-and-lounge</p> | Resort World, Birmingham NEC |

Day 2— Wednesday 15th May ☺

| Time | Session | Speaker | Title | Location |
|-----------------|--|---|--|--|
| 08.00 – 09.45 | Conference Registration & Networking | | | Reception |
| 09:45 – 10:00 | Karen Grave - President's Welcome | | | Main Stage—Queens |
| 10.00 – 11.00 | Conference Keynote | Maria Paviour | <p>'The Neuroscience Of Work - Zombies, Vampires, Psychopaths - and Everyday Heroes (aka, the worry and the happy.....)</p> <p>In recognising that we understand the impact good leadership, good engagement etc has on workforces, we also have to better understand what happens when things are not great and how we can sustainably change this for our organisations and the people we service. So, if work feels difficult, and you are challenged with people, performance and mental health issues, this talk will be enlightening. Maria Paviour, author, award winning neuro psychologist and pioneer of NeuChem ™, provides a fascinating insight into the world of work, and how extreme management and target driven cultures can create 'zombification' a process in which the brains of employees literally close down. Maria will provide guidance on how to overcome the White Collar Psychopaths, Vampires and Zombies that can silently rise and prosper by explaining how to develop a brain friendly 'work ecology' and by activating the dormant Super-Hero within who can save us all!</p> | Main Stage—Queens |
| 11.00 – 11.30 | Coffee & Sponsor Networking | | | Exhibition Space- Princes |
| 11.30 – 12.30 | Let's Talk Fringe sessions | <p>Krystyna Gadd</p> <p>Previous PPMA Award Winners</p> <p>Stuart Hearn - Clear Review</p> <p>Yazad Dalal -Oracle</p> | <p>1. Let's Talk: Evidence—In this practical session you will come away with a clear idea of how to get closer to what the organisation needs as well as how to measure it. Come prepared to roll your sleeves up and get busy!</p> <p>2. An opportunity to meet award winners and learn more about their winning work.</p> <p>3. Let's Talk: Developing our Organisation . Life After Appraisals: Private and Public Sector learnings from a new performance model.</p> <p>4. Let's Talk: Digital – Human Behaviour, AI and the Pursuit of Joyful Experiences.</p> | <p>Queens Suite</p> <p>London Suite</p> <p>Cambridge Suite</p> <p>Oxford Suite</p> |
| 12.30 – 14.00 | Networking Lunch & Email catch up | | | Exhibitions Space- Princes |
| 14.00 – 15.00 | 'What can HR do to support' Fringe sessions | <p>Dr Andrew Smith</p> <p>Siamha Butt & Caroline Miller</p> <p>Jacob Hill - Offploy</p> | <p>1. Forgotten workers: How can we support low paid workers with multiple jobs. It is estimated that 5.5 million workers in the UK are paid below the foundation (real) living wage. HR & OD professionals need to consider the implications of this for our workforce's.</p> <p>2. Armed Forces Covenant—what role can we play in supporting our employers to work with and help reservists, veterans and forces families</p> <p>3. Ex-offenders: Jacob Hill will be sharing his experiences of being on the wrong end of the criminal justice system and the inspiring and transformative journey he has since taken in creating a charity supporting other ex-offenders.</p> | <p>London Suite</p> <p>Cambridge Suite</p> <p>Queens Suite</p> |
| 15.00 – 16.00 | Keynote | Professor Beverley Alimo—Metcalf | <p>“From Stressed to Flourishing - simple ways leaders can transform wellbeing and outcomes at work”</p> <p>The insatiable demand to get more from less, is producing worrying levels of stress in organisations. At least two recent reports reveal that stress is the major cause of sickness absenteeism, and that it is increasing; furthermore, there is disturbing evidence that stress among HR professionals is high.</p> <p>We must find a better way of coping which does not damage the very human spirit required to meet the challenges of serving our communities.</p> <p>The great news is that research has identified simple, common-sense leadership behaviours that, practised with authenticity, enable our people not just to survive, but to flourish!</p> | Main Stage—Queens |
| 16-00 -17.00 | Wellbeing sessions: This will give you a chance to unwind and reflect on the days events. There will also be an opportunity to attend a variety of wellbeing workshops—including Yoga, Meditation with sound baths & Belly dancing—If you wish to attend these you will be required to book | | | Breakouts—Library—London Suite, Cambridge Suite and Oxford Suite |
| 19.00 – 19-45 | Evening drinks reception—Library Suite | | | |
| 19.45—Till late | Awards evening and Gala dinner—This years theme is ROCK the KASBAH!! - Queens Suite | | | |

Day 3— Thursday 16th May 2019 ☺

| Time | Session | Speaker | Title | Location |
|---------------|--|---|---|--|
| 08.30 – 09.30 | Conference Registration & Networking | | | Reception |
| 09.30- 09.45 | Day 1 and 2 Reflections with Karen Grave | | | Main Stage—Queens |
| 09.45 – 10.45 | Keynote | Jamil Qureshi | <p>“Leadership development, creating a positive mindset, and developing high performing teams”</p> <p>We are delighted to welcome Jamil Qureshi to conference. He is a master of performance enhancing psychology and has worked with some of the biggest names in sport and business. He has worked with people across various fields including NASA, the European Ryder Cup team and chart-topping musicians. Jamil’s techniques have helped six individuals get to World Number 1. He will be sharing his thoughts on how we can adopt performance enhancing psychology in the world of public service.</p> | Main Stage—Queens |
| 10.45 – 11.15 | Coffee & Sponsor Networking | | | Exhibition Space—Princes Suite |
| 11.15 – 12.15 | Fringe sessions | <p>Mark Greenburgh</p> <p>Karen Grave Jessica Dolphin</p> <p>PPMA Talent winners - Let’s Talk: You</p> <p>Christina Patterson</p> | <p>1. ER and legal updates. We will be sharing the latest legal developments and how we might need to respond.</p> <p>2. Let’s Talk: Future Workforce - The Future of work is Inclusive. We’ll be taking a look in this session at how we can use the language of inclusivity to address some of the challenges we are experience in increasing the representation of all groups in our workforce.</p> <p>3. Let’s Talk: You - An audience with our 2019 Talent Management Programme winners</p> <p>4. Let’s Talk: Transformation - Christina Patterson is joining us to share with us how she turned one of the worst ordeals of her professional life into a force for good. Her book ‘ The Art of Not Falling Apart’ chronicles her traumatic experience of leaving employment, her search for the stories of what happened to others and her ultimate victory in ensuring she did not falter but in fact thrived.</p> | <p>London Suite</p> <p>Cambridge Suite</p> <p>Oxford Suite</p> <p>Queens Suite</p> |
| 12.15 – 13.15 | Keynote | Shonette Bason-Wood | <p>Spreading the happiness – how can happiness help improve our creativity, wellbeing and overall workforce performance</p> <p>Shonette Bason-Wood is Guinness World Record Holder, mother of four, International Speaker and award-winning author. She is also a Dough Disco Queen! Shonette is a passionate advocate of the power of happiness. She is joining for an inspirational, funny, profound and interactive exploration of the value of happiness at work.</p> | Main Stage—Queens |
| 13.15 | Conference close | Karen Grave | Closing remarks and reflections on the conference | Main Stage - Queens |
| 13.15 | Lunch & Close | | | |