



Conference 2019
Don't Worry Be Happy 😊

Hilton Birmingham Metropole

14th May – 16th May

AGENDA

Day 1—Tuesday 14th May 2019—Tomorrow's Talent 😊

Time	Session	Speaker	Title	Location
10.00 – 15.00	Community Event Note at a separate venue to main conference	PPMA Led Nick Heckscher, Director Aspirations	Tomorrow's Talent Event for Young People This event is a special closed event for young people to provide them with the opportunity to find out more about public sector and to showcase their talents/ aspirations and benefit from the advice/ expertise from a group of senior leaders from public service organisations and companies.	A college in Birmingham
15.00- 16.00	Main Conference registration and networking opportunity At the Hilton Metropole, Birmingham NEC			
16.15 – 17.00	Opening of Conference and Strategic Session with Refreshments	Solace Led Karen Grave, PPMA President John Higgins, Researcher, author, coach speaking Truth to Power Jo Miller Doncaster MBC chief executive	Identifying key system wide challenges facing HR colleagues and the workforce in organisations In this session, targeted towards HRD's, we're delighted to welcome SOLACE and John Higgins. Solace bring a fascinating perspective on what CEX's are looking for in their HRD's. John, a recognised expert is well placed to talk about the importance of speaking truth to power. It's a challenging topic but arguably the ability of a HRD to speak truth to power is critical for the overall health of an organisation.	York Suite
17.15 – 17.45	AGM	Karen Grave	PPMA AGM for all members wishing to participate	York Suite
18.30 - onwards	Social Event	All	A fun evening of relaxation, food, drink in the High Line New York Bar & Lounge at Resort World on the opposite side of the lake to the hotel. https://www.resortsworldbirmingham.co.uk/whats-here/bars-and-restaurants/high-line-new-york-bar-and-lounge	Resort World, Birmingham NEC

Day 2— Wednesday 15th May 2019 ☺

Time	Session	Speaker	Title	Location
08.00 – 09.45	Conference Registration & Networking			Reception
09:45 – 10:00	Karen Grave - President’s Welcome			Main Stage—Queens
10.00 – 11.00	Conference Keynote	Maria Paviour	<p>‘The Neuroscience Of Work - Zombies, Vampires, Psychopaths - and Everyday Heroes (aka, the worry and the happy…….)</p> <p>In recognising that we understand the impact good leadership, good engagement etc has on workforces, we also have to better understand what happens when things are not great and how we can sustainably change this for our organisations and the people we service. So, if work feels difficult, and you are challenged with people, performance and mental health issues, this talk will be enlightening. Maria Paviour, author, award winning neuro psychologist and pioneer of NeuChem™, provides a fascinating insight into the world of work, and how extreme management and target driven cultures can create ‘zombification’ a process in which the brains of employees literally close down. Maria will provide guidance on how to overcome the White Collar Psychopaths, Vampires and Zombies that can silently rise and prosper by explaining how to develop a brain friendly ‘work ecology’ and by activating the dormant Super-Hero within who can save us all!</p>	Main Stage—Queens
11.00 – 11.30	Coffee & Sponsor Networking			Exhibition Space—Princes
11.30 – 12.30	Let’s Talk Fringe sessions	Krystyna Gadd Previous PPMA Award Winners Clear Review Oracle/TBC	<ol style="list-style-type: none"> Let’s Talk: Evidence—In this practical session you will come away with a clear idea of how to get closer to what the organisation needs as well as how to measure it. Come prepared to roll your sleeves up and get busy! An opportunity to meet award winners and learn more about their winning work. Let’s Talk: Developing our Organisation . How best to manage employee performance Let’s Talk: Digital – How can HR & OD professional harness ICT to support transformation across our world of work. 	Breakouts—Library & Queens
12.30 – 14.00	Networking Lunch & Email catch up			Exhibitions Space—Princes
14.00 – 15.00	‘What can HR do to support’ Fringe sessions	Dr Andrew Smith Siamha Butt Stephen Isherwood Jacob Hill - Offploy	<ol style="list-style-type: none"> Forgotten workers: How can we support low paid workers with multiple jobs. It is estimated that 5.5 million workers in the UK are paid below the foundation (real) living wage. HR & OD professionals need to consider the implications of this for our workforce’s. Armed Forces Covenant—what role can we play in supporting our employers to work with and help reservists, veterans and forces families Social Mobility: what role should HR & OD be taking to support our organisations in enabling social mobility in our workforces. Ex-offenders: Jacob Hill will be sharing his experiences of being on the wrong end of the criminal justice system and the inspiring and transformative journey he has since taken in creating a charity supporting other ex-offenders. 	Breakouts—Library & Queens
15.00 – 16.00	Keynote	Professor Beverley Alimo—Metcalfe	<p>“Successful leaders leverage extraordinary performance through simple behaviours that engage people. Those who fail to appreciate their impact on others squander talent and potential every day”</p> <p>Beverly has spent over 25 years in research and consultancy supporting the leadership development of individuals, and is a leading thinker in her field. Her passion is increasing leadership capacity in organisations. We will hear from her on the Engaging Leadership Model and how that has helped organisations transform and excel.</p>	Main Stage—Queens
16-00 -17.00	Wellbeing sessions: This will give you a change to unwind and reflect on the days events. There will also be an opportunity to attend a variety of wellbeing workshops.			Breakouts—Library
19.00 – 19-45	Evening drinks reception—Library			
20.00—Till late	Awards evening and Gala dinner—This years theme is ROCK the KASBAH!! - Queens			

Day 3— Thursday 16th May 2019 ☺

Time	Session	Speaker	Title	Location
08.30 – 09.30	Conference Registration & Networking			Reception
09.30- 09.45	Day 1 and 2 Reflections with Karen Grave			Main Stage— Queens
09.45 – 10.45	Keynote	Jamil Qureshi	<p>“Leadership development, creating a positive mindset, and developing high performing teams’</p> <p>We are delighted to welcome Jamil Qureshi to conference. He is a master of performance enhancing psychology and has worked with some of the biggest names in sport and business. He has worked with people across various fields including NASA, the European Ryder Cup team and chart-topping musicians. Jamil’s techniques have helped six individuals get to World Number 1. He will be sharing his thoughts on how we can adopt performance enhancing psychology in the world of public service.</p>	Main Stage— Queens
10.45 – 11.15	Coffee & Sponsor Networking			Exhibition Space— Princes
11.15 – 12.15	Fringe sessions	<p>Clyde and Co</p> <p>Green Park /TBC</p> <p>PPMA Talent winners—Let’s Talk: You</p> <p>Christina Patterson</p>	<p>1. ER and legal updates. Clyde and Co will be sharing with us the latest legal developments and how we might need to respond.</p> <p>2. Let’s Talk: Future Workforce - The Future of work is Inclusive. We’ll be taking a look in this session at how we can use the language of inclusivity to address some of the challenges we are experience in increasing the representation of all groups in our workforce.</p> <p>3. Let’s Talk: You - An audience with our 2019 Talent Management Programme winners</p> <p>4. Let’s Talk: Transformation - Christina Patterson is joining us to share with us how she turned one of the worst ordeals of her professional life into a force for good. Her book ‘ The Art of Not Falling Apart’ chronicles her traumatic experience of leaving employment, her search for the stories of what happened to others and her ultimate victory in ensuring she did not falter but in fact thrived.</p>	Breakout—Library & Queens
12.15 – 13.15	Keynote	Shonette Bason-Wood	<p>Spreading the happiness – how can happiness help improve our creativity, wellbeing and overall workforce performance</p> <p>Shonette Bason-Wood is Guinness World Record Holder, mother of four, International Speaker and award-winning author. She is also a Dough Disco Queen! Shonette is a passionate advocate of the power of happiness. She is joining for an inspirational, funny, profound and interactive exploration of the value of happiness at work.</p>	Main Stage— Queens
13.15	Conference close	Karen Grave	Closing remarks and reflections on the conference	Main Stage - Queens
13.15	Lunch & Close			