



Let's talk: wellbeing

SOUTH WEST COUNCILS AND SOUTH WEST REGIONAL PPMA HR CONFERENCE 2017

13 DECEMBER 2017 | SOMERSET COUNTY CRICKET CLUB, TAUNTON

Time	Speaker	Title
09:15	Arrival and coffee	
09:45	Julie Biggs – PPMA SW regional chair Ian Morgan – South West Councils	Welcome and Agenda for the Day
10:00	Caroline Nugent – PPMA President	New Normal
10:15	Leatham Green – Mindful HR	Human Beings not Human Resources In this session Leatham will share with you why he believes it is time for a fresh approach to the delivery of HR/OD if the profession wants to lead the drive for innovation, creativity, collaboration and increased performance. The session will highlight a new way - a mindful way - of working where each employee is treated with respect as an individual adult. Leatham will share with you fresh ideas about why organisations need to change their approach in order to remember that they employ human beings - which are different from resources, and how HR/OD professionals can create a fresh climate to achieve a positive impact in the new emerging business world.
11:15	Coffee and networking	
11:30	Oliver Blackwell – South East Employers	Building Resilience in Local Government Through Better Conflict Management In this session, Oliver will share the findings of his recent research which has focused on the role of mediation in building organisational and strategic resilience in order to lead workforces through intensifying risk, change and uncertainty.

Time	Speaker	Title
12:00	Tom Beaumont & Andy Collings – Neyber	<p>How Well Do You Know Your Workforce?</p> <p>In this session, Tom and Andy will focus on financial wellbeing, and will provide an insight into one of the biggest causes of stress in the UK Workforce and the impact on your organisation and local community. Tom and Andy will also lead a discussion on whether we are taking staff wellbeing seriously enough, why public sector organisations should be setting standards in wellbeing as an employer and what are the wider implications on the local community of a collaborative/integrated approach to staff wellbeing?</p>
13:00 Networking lunch		
13.45	Sonia Grewal - PPMA SW regional vice chair Ian Morgan – South West Councils	<p>Development Showcase</p> <p>As this year’s ‘Peer of the Year’, Sonia will provide some personal insight into the PPMA’s Peer into the Future Programme as well as highlighting the aims and opportunities of the HR Star Programme. Also in this session, Ian will talk about South West Council’s HR Business Partner Development Programme, Aspire, reflecting on the experiences of the current cohort and outlining the content for the 2018 programme.</p>
14:00	Alex Taskin – Passe Partout	<p>Crucial Attributes for a VUCA World</p> <p>More than ever, the public service environment is characterised by volatility, uncertainty, complexity and ambiguity. This session examines the current evidence about the qualities needed for survival and success in this context; and what we now understand about how best to develop those qualities in the workforce.</p>
15:30 Close of session		

