

## South West PPMA Network - Regional Report February 2012

HR in the public sector continually needs to demonstrate it is fit-for-purpose and value for money whilst operating at the heart of the organisation and meeting the ever increasing challenges. The PPMA South West Network seeks to reflect in the work that it does to meet the needs of organisations of different sizes. The focus is on new structures and roles, increasing the productivity of the workforce and on rewarding performance.

Collaboration must also feature strongly, whether that is working together in partnerships, shared services or outsourcing, or merely working together to share experiences and knowledge to support the development of best practice.

PPMA are reinstating the national seminar on 26 & 27th April 2012. It is important for the event to be successful and we are trying out some new ideas to take into account the difficult financial circumstances our organisations and suppliers are struggling with. The seminar will be relevant and practical, showcasing the status of HR in the public sector.

The cost will be £295 for the whole event which includes accommodation and dinner. The marketing brochure will appear on the website shortly.

PPMA are keen to ensure that this seminar is not a "one-off", but part of an overall journey that delegates and members want to engage in. Resources are being developed on the website which people can draw from and contribute to around the themes for the seminar: **Engagement, Leadership, Positioning of HR, New models for delivery, Reward, Attracting talent, Employee relations and new ways of working.**

The South West Network intends to hold three or four meetings a year in collaboration with South West Employers, where we will seek to showcase examples of new, interesting good people practice from the public sector and to provoke debate around the challenges we face and how we can work together to find solutions, reflecting its desire to play a part in working more effectively together. I will be circulating an events schedule in March.

Many congratulations to Richard Crouch HR Director Somerset County Council. Richard has been elected as the PPMA Vice President elect at the recent policy board meeting. Richard received overwhelming support from SW region members and we all look forward to his year in office.

If any of you wish to contribute or become actively involved with the SW network please contact [bbragg@north-dorset.gov.uk](mailto:bbragg@north-dorset.gov.uk) or Tel; 01258484032